

Charter of the Audit Committee
of the Board of Trustees of
The John A. Hartford Foundation

As adopted by the Board of Trustees on March 19, 2004

Revision as approved by the Board of Trustees on March 9, 2023

The Audit Committee (the “Committee”) of the Board of Trustees (the “Board”) of the John A. Hartford Foundation (the “Foundation”) assists the Board in fulfilling its responsibility for oversight of the quality and integrity of the accounting, reporting and auditing practices of the Foundation.

The Committee shall recommend to the Board the selection, compensation and retention of the independent auditor chosen to audit the financial statements of the Foundation and shall evaluate the performance of the independent auditor. In fulfilling these duties, the Committee, along with the Foundation staff, shall: discuss and consider the auditor’s independence and the nature, rigor and proposed scope of the audit process; review all audit reports, including any comments or recommendations of the independent auditor; and provide the auditor with full access to the Committee to report on any and all appropriate matters.

The Committee, shall, with the Foundation staff and independent auditor: review the financial statements contained in the annual report, including major issues regarding accounting and auditing principles and practices; review the integrity of the Foundation’s financial reporting process; discuss the adequacy and quality of the Foundation’s internal controls; consider the risks of fraud and discuss any instances of fraud or suspected fraud; and review and approve any significant changes in accounting and auditing principles and practices suggested by the independent auditor or the Foundation staff.

The Committee shall maintain open communications, including private executive sessions, at least annually with the independent auditor. In discharging its oversight role, the Committee shall investigate any matter brought to its attention and may retain counsel and other professionals for this purpose.

The Committee shall assist the Board in overseeing the risk management of the Foundation and shall oversee certain of the Foundation’s major risk exposures, including but not limited to financial and enterprise risk, legal and regulatory compliance, cybersecurity, management override of internal controls, provided that the Board may, in

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its discretion, exercise direct oversight with respect to any such matters. As such, the Board shall have ultimate responsibility for risk management.

The Committee shall report regularly to the Board on Committee activities.